

Derby Phoenix Swimming Club Parent/Guardian & Club Responsibilities

Our club constitution sets out the role and responsibilities of the committee but it does not set out the vital role that parents play in the club and the responsibilities that they take on when their children join DPSC. Similarly it does not set out the club's responsibilities to the parents or swimmers.

Parents understand many of these responsibilities but I can't think of anywhere that they have actually been set out in black and white. At times this has led to misunderstandings that do nothing to further the club's objectives.

This '**codification**' is not intended to spoil anybody's fun or the essential 'team' atmosphere that exists not just between swimmers with each other and their coaches but also between many of the families in the club.

Most schools these days ask parents to sign a 'contract' when their children join the school. This is something that the club may introduce in the future. In the meantime, the committee has set out this basic set of roles and responsibilities for the guidance of parents:

Training Sessions

PARENT/GUARDIAN	CLUB/COACHES
To bring the swimmers to the session on time and check that the session is to proceed before leaving	To start sessions on time
To arrive in time to collect their children at the end of the session.	The club cannot be held responsible for swimmers once they have left the pool at the scheduled end of a training session
	Coaches will not allow swimmers out of the pool area (toilet breaks excepted) until the end of any session without prior arrangement with parents.
Parents must not engage coaches in conversation either immediately before or during a session or otherwise distract them. If parents wish to discuss their child with the coach they should make an appointment to do so at a time convenient to both parties.	Coaches will make time to discuss coaching/swimming issues with parents. The coaches and Club will endeavour to provide parents with regular updates on their child's progress and advise on any swimming related problems.
If either party feels that these discussions did not satisfactorily resolve an issue, they should write to the Club Secretary, Jane Barlow.	
To work positively to resolve any disputes that their son or daughter may have with another member. If the two parties concerned and their parents are unable to arrive at a reasonable solution, such disputes should be taken up in writing with the committee.	There is a limit to what the club and its committee can do in these situations. Action may be taken, however, to exclude any member where such disputes continue to impinge negatively on any other member.
To ensure that their children behave in a manner that does not interfere with	On matters of discipline, the coach has absolute discretion and swimmers proving

another swimmers training.	to be disruptive may be asked to leave the pool and remain on poolside until the session ends. The coach also has the discretion to ban a disruptive swimmer from subsequent sessions.
To encourage their swimmers and ensure that they follow their coach's advice. To leave technical issues and stroke correction to the coaches - they are the professional's. Conflicting 'advice' from parents will only serve to confuse the swimmer	To stay abreast of the latest techniques and to continue to seek to improve their technical and professional skills
To follow all ASA guidelines regarding swimmer's safety and welfare	

Galas

PARENT/GUARDIAN	TEAM MANAGER/COACHES/CLUB
To ensure that selected swimmers are made available for competitions wherever possible	To ensure that the club's objectives are taken into account when selecting swimmers for teams and events.
To advise the team manager immediately if your swimmer cannot participate when selected.	To give at least 1 weeks notice of selection for a gala or an event
To ensure at least one adult accompanies the swimmer to the gala or event. If this is not the swimmers parent or guardian, to ensure that another adult has been given specific responsibility for that swimmer, that that adult is aware of any medical requirements of the swimmer and that the team manager is aware of who has responsibility for that child. The responsible adult is required to ensure that their charges wear seatbelts on coaches laid on by the club.	
Not to venture poolside unless an official.	
To cheer DPSC swimmers - Whatever the result!	

General

PARENT/GUARDIAN	CLUB
Please think about becoming involved either as an event organiser, committee member or as an official.	Any member of the committee can advise on where we need help. Our Chief coach can advise on what qualifications are needed to become a recognised timer or ASA recognised official
Please remember that this is a large club, with over one hundred members. At times the club's objectives and needs may	The club and coaching team will strive to ensure that the club' strategy and objectives are clearly set out and

<p>conflict with your own wishes. When this does happen, please bear in mind the club's overall objectives when discussing the situation with either the coaching team or committee members.</p>	<p>communicated to the membership. The planned competition calendar will, as far as possible, be published at the start of each year together with all recommended open meets and which ones will be attended by one of the coaching team. The Chief coach will advise individuals in advance, of which he expects a swimmer to attend.</p>
<p>Notice Boards: Please read them at every opportunity!</p>	<p>Notice Boards will be kept informative and up to date. Our newsletter and our web site www.derbyphoenix.com contains a mass of information on the club, competition results and planned events</p>
<p>Please let the club have your ideas, either through the committee in person or in writing.</p>	
<p>From time to time the club may actively seek the views of its membership. Please respond whenever you can</p>	<p>To consult the membership over key strategic issues.</p>
<p>TO RAISE FUNDS TO ENSURE THAT THE CLUB'S OBJECTIVES ARE MET</p>	